



## DRHBA Presents: What you need to know about Bill 148

Bill 148 introduces significant amendments to Ontario's *Employment Standards Act, 2000* ("ESA") and *Labour Relations Act, 1995* ("LRA"), many of which took effect on **January 1, 2018**, with others coming into force on **April 1, 2018** and **January 1, 2019**. This seminar is designed to provide an overview of the changes to the ESA and LRA and provide practical tips to construction employers who wish to remain compliant with the new legislation.



### Topics include:

**Equal Pay for part-time, temporary and casual employees:**

understanding and applying the new law

**Scheduling:** policies and practices to comply with the new obligations

**Personal Emergency Leave:** integration with existing leave policies and other paid entitlements

**Vacation and Holiday Pay:** how to calculate under the new regime

**Record Keeping:** what's new and how to comply

**Changes to Collective Bargaining and Labour**

**Board Processes:** strategic options to address labour relations challenges

**Patrick Ganley and Keith Burkhardt, of Sherrard Kuzz LLP, Employment & Labour Lawyers, will be leading the seminar.**

Tuesday, February 13, 2018 at Hops House Restaurant, 121 Green St., Whitby at 8:30 a.m.

A hot buffet breakfast will be provided.

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## REGISTRATION

Company Name: \_\_\_\_\_

Contact Name: \_\_\_\_\_

Number of tickets (@\$25 + HST each): \_\_\_\_\_

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